# Professional reference example

07.16

# **ACCEPTABLE**

A guide to help your referee prepare a professional reference for submission to ACWA.

#### Reference to be provided on official letterhead

Must include contact details (address, telephone, email, website).

# Date written

# Address to ACWA

GPO Box 400 Canberra City ACT 2601 Australia

# Applicant's full name

# Brief overview

- $\boldsymbol{\cdot}$  Must state that the applicant is employed as a nurse or midwife.
- · Commencement date/dates of employment/full time part time capacity.

# Body of reference

- · Details of the ward/setting (not simply "Ward A")—make reference to ANZSCO code.
- $\cdot \;\;$  Must provide details of nursing work undertaken in this setting.
- $\cdot$   $\;$  Examples of competence in carrying out nursing work.
- Brief comment on continuing professional development.
- · Should be at least two paragraphs of detailed information.

Remember that ACWA uses these professional references to make a recommendation to the Department of Immigration and Border Protection. They must be explicit and reflect your nursing/midwifery role accurately for ACWA to make the correct decision.

# Name, signature and position of the referee

# Designation

Must be a nurse or midwife

# What we CANNOT accept

- · Employment that is less than three months full time equivalent.
- · Payslips, generalised job descriptions, performance review documents.
- · If claiming extra points for your visa we will not review;
  - less than one year (cumulative) work experience in Australia.
  - less than three years (cumulative) work experience internationally.
  - references that relate to work experience over ten years ago.